

GLOBAL RESPONSIBILITY

FY 2023 PERFORMANCE SUMMARY

Global Responsibility (GR) encompasses our commitment to produce food in a way that is good for the planet, people and animals. This GR update provides highlights across our five key categories for fiscal year 2023 (Nov. 1, 2022, to Oct. 31, 2023).

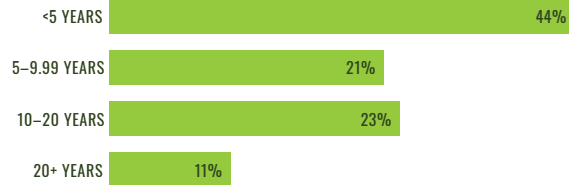


OUR PEOPLE

Our commitment to ensure employee health and safety, while we promote an energized, empowered and engaged workforce.

EMPLOYEE RETENTION

Percentage of employees by years of employment, at end of fiscal year 2023



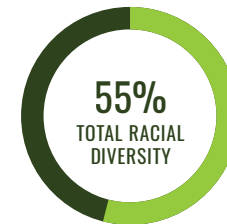
An important indicator of employee satisfaction and engagement is the high number of employees who choose to build long careers with our company.

72% OVERALL EMPLOYEE ENGAGEMENT

DIVERSITY



3% INCREASE
IN WOMEN IN LEADERSHIP
POSITIONS
2021-2023



2% INCREASE
IN TOTAL RACIAL DIVERSITY
IN LEADERSHIP POSITIONS
2021-2023

SAFETY PERFORMANCE

We consistently outperform the dairy manufacturing industry average.

2.06
OSHA RECORDABLE
INCIDENT RATE

1.71
DART RATE



OUR COMMUNITIES

Our commitment to strengthen relationships and benefit communities close to home and beyond.

SINCE 2018,
OUR EMPLOYEES LOGGED

26,244

VOLUNTEER HOURS IN THE
LEPRINOREACH PORTAL

IN FISCAL YEAR 2023,
OUR LOCATIONS
DONATED APPROXIMATELY

42,500

POUNDS OF CHEESE
TO 48 ORGANIZATIONS

THE LEPRINO FOODS COMPANY
FOUNDATION DONATED

\$565K

IN GRANTS TO 44 DIFFERENT
ORGANIZATIONS IN
CALENDAR YEAR 2023

SINCE THE FOUNDATION'S
INCEPTION IN 2015, OVER

\$4.38M

IN GRANTS SUPPORTED
194 ORGANIZATIONS



PRODUCT RESPONSIBILITY

Our commitment to deliver high-quality, nutritious and responsibly produced products to our customers and consumers.

IN 2023, THE COMPANY MET OUR TARGETS FOR KEY MEASURES OF QUALITY AND SERVICE.



ENVIRONMENTAL RESPONSIBILITY

Our commitment to compliance and the responsible use of natural resources runs deep.

OPERATIONS GHG EMISSIONS (SCOPE 1 & 2)

Absolute emissions from operations



2030 GOAL: 30% REDUCTION

CURRENT PROGRESS:

-4.8%

Our absolute GHG emissions from scope 1 & 2 have increased due to increased production, however our emissions intensities continued to decline through operational improvements. Recently installed equipment and planned projects will show greater benefits in the next couple of years.

VALUE CHAIN GHG EMISSIONS (SCOPE 3)

MTCO₂e per 1,000 lbs. of milk processed



2030 GOAL: 30% REDUCTION

CURRENT PROGRESS:

17%

Reduction achieved in total scope 3 emissions intensity from 2020-2023

WATER INTENSITY

Gallons per 1,000 lbs. of milk processed



2030 GOAL: 20% REDUCTION

CURRENT PROGRESS:

11%

Reduction in total water intensity from 2020-2023

RESOURCE RECOVERY

99+%

DIVERSION RATE AT OUR PLANTS

Almost all food and non-food waste is used in beneficial ways:

- ✓ USED TO FEED PEOPLE AND ANIMALS
- ✓ RECYCLED OR COMPOSTED
- ✓ USED FOR INDUSTRIAL PURPOSES OR ENERGY RECOVERY



SUPPLY CHAIN RESPONSIBILITY

Our commitment to promote and ensure responsible practices is evident throughout our supply chain.

15.7%

OF ACTIONABLE SPEND IS ACROSS QUALIFYING SMALL AND DIVERSE SUPPLIER CATEGORIES TO PROMOTE A MORE INCLUSIVE AND EQUITABLE ECONOMY

94%+

OF SCOPE 3 PURCHASED GOODS AND SERVICES EMISSIONS ARE COVERED BY PARTICIPANTS IN THE CLIMATE PLEDGE PROGRAM



95% OF FULL TRUCKLOAD CARRIER MILES WERE SMARTWAY CERTIFIED AT THE END OF FISCAL YEAR



100% OF OUR U.S. MILK SUPPLY COMPLIES WITH OUR LEPRINO QUALITY ANIMAL CARE PROGRAM