



# GLOBAL RESPONSIBILITY

## FY 2024 PERFORMANCE SUMMARY (U.S. METRICS ONLY)

Global Responsibility (GR) encompasses our commitment to produce food in a way that is good for the planet, people and animals. This GR update provides highlights across our five key categories for fiscal year 2024 (Nov. 1, 2023, to Oct. 31, 2024).



### OUR PEOPLE

Our commitment to ensure employee health and safety, while we promote an energized, empowered and engaged workforce.

#### WORKFORCE

**4,800+**

PEOPLE EMPLOYED IN THE U.S.

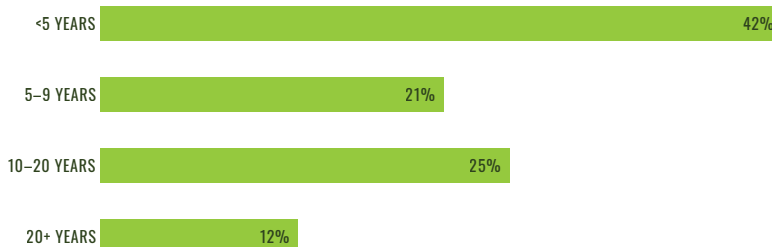
#### EMPLOYEE ENGAGEMENT

**72%**

OVERALL

#### EMPLOYEE RETENTION

Percentage of employees by years of employment, at end of fiscal year 2024



An important indicator of employee satisfaction and engagement is the high number of employees who choose to build long careers with our company.

#### SAFETY PERFORMANCE

We consistently out perform the dairy manufacturing industry average.

**2.43**

OSHA RECORDABLE INCIDENT RATE

**2.05**

DART RATE



### OUR COMMUNITIES

Our commitment to strengthen relationships and benefit communities close to home and beyond.

SINCE 2018,  
OUR EMPLOYEES LOGGED

**42,428**

VOLUNTEER HOURS IN THE  
LEPRINOREACH PORTAL

IN FISCAL YEAR 2024,  
OUR LOCATIONS  
DONATED APPROXIMATELY

**91,217**

POUNDS OF CHEESE  
TO 48 ORGANIZATIONS

THE LEPRINO FOODS COMPANY  
FOUNDATION DONATED

**\$706K**

IN GRANTS TO 36 DIFFERENT  
ORGANIZATIONS IN  
CALENDAR YEAR 2024

SINCE THE FOUNDATION'S  
INCEPTION IN 2015, OVER

**\$5.09M**

IN GRANTS SUPPORTED  
230 ORGANIZATIONS



## PRODUCT RESPONSIBILITY

Our commitment to deliver high-quality, nutritious and responsibly produced products to our customers and consumers.

**IN 2024, THE COMPANY MET OUR TARGETS FOR KEY MEASURES OF QUALITY AND SERVICE.**



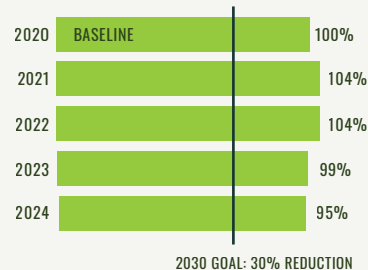
## ENVIRONMENTAL RESPONSIBILITY

Our commitment to compliance and the responsible use of natural resources runs deep.

\*Previous data has been restated with more accurate emissions factors. As of 2025, all material GHG data from 2020-2024 has been third party verified.

### OPERATIONS GHG EMISSIONS (SCOPE 1 & 2)\*

Absolute emissions from operations (market-based)



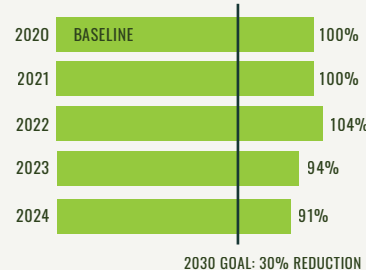
#### CURRENT PROGRESS:

**5%**

Reduction in absolute GHG emissions from scope 1 & 2 from 2020-2024, while our production increased and GHG intensity improved significantly. We expect our new facility's efficient design and other recently installed equipment to yield greater benefits in the upcoming years.

### VALUE CHAIN GHG EMISSIONS (SCOPE 3)\*

MTCO<sub>2</sub>e per 1,000 lbs. of milk processed



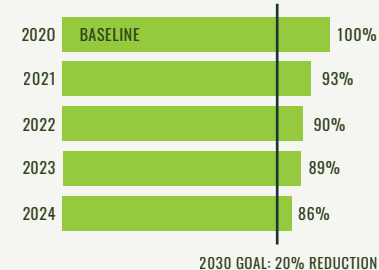
#### CURRENT PROGRESS:

**9%**

Reduction achieved in total scope 3 emissions intensity from 2020-2024

### WATER INTENSITY

Gallons per 1,000 lbs. of milk processed



#### CURRENT PROGRESS:

**14%**

Reduction in total water intensity from 2020-2024

### RESOURCE RECOVERY

**99+%**

DIVERSION RATE AT OUR PLANTS

Almost all food and non-food waste is used in beneficial ways:

- ✓ USED TO FEED PEOPLE AND ANIMALS
- ✓ RECYCLED OR COMPOSTED
- ✓ USED FOR INDUSTRIAL PURPOSES OR ENERGY RECOVERY



## SUPPLY CHAIN RESPONSIBILITY

Our commitment to promote and ensure responsible practices is evident throughout our supply chain.

**10.7%**

OF ACTIONABLE SPEND ACROSS QUALIFYING SMALL AND DIVERSE SUPPLIER CATEGORIES

**95%+**

OF SCOPE 3 PURCHASED GOODS AND SERVICES EMISSIONS ARE COVERED BY PARTICIPANTS IN THE CLIMATE PLEDGE PROGRAM

**92%**

OF TRUCKLOAD AND IM CARRIER MILES WERE SMARTWAY CERTIFIED AT THE END OF FISCAL YEAR



**100%**

OF OUR U.S. MILK SUPPLY COMPLIES WITH OUR LEPRINO QUALITY ANIMAL CARE PROGRAM

